



ENVIRONMENTAL POLICY

CARVICO S.p.A., specialized in the development, knitting, dyeing, and finishing of warp-knitted fabrics for sportswear, underwear, swimwear, and corsetry, has always been a proactive protagonist in the protection and safeguard of our environment.

Carvico has always stood out, since its early years, for its concrete and dedicated approach to the preservation of the local eco-system and has always supported a “green culture” by educating its own staff. Carvico has translated its “Vision” into its whole production process - from the R&D to the selection of raw materials to the delivery of fabrics - so as to contribute to the creation of a **truly sustainable supply chain**.

In this view, and to ensure a steadfast monitoring of the environmental aspects specific to its activities carried out in the plant located Carvico (BG), via Don Pedrinelli n. 96, Carvico S.p.A. has implemented and has been enforcing an Environmental Management System compliant with UNI EN ISO 14001:2015 standard.

Therefore, taking into account both internal and external factors characterizing our territory and the socio-economical, cultural and organizational context we operate in, as well as the need to comply with the existing law and all other agreements subscribed, our Company commits to make responsible choices to safeguard our environment, reduce the environmental impact of our processes, and as far as we can control it, also the impact of our products whole life cycle.

Carvico S.p.A. intends to operate by protecting our environment and to achieve continuous improvement by consistently implementing its Environmental Management System, with the aim to ensure what follows:

- A permanent compliance with all existing environmental laws and regulations, including all obligations derived from agreements freely underwritten by the Company;
- The correct management of all environmental aspects, especially those having a relevant impact on the corporate activity:

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- ✓ Increasing use of recycled yarns and raw materials for the creation of our products and the reduction of waste;
- ✓ Reduction of water and power consumption, achieved by investing on systems used for the independent production of electrical power and the recovery of heat;
- ✓ Reduction of emissions achieved by optimizing the current fumes treatment plant;
- ✓ Consistent monitoring of industrial water discharge;
- The achievement of specific, quantifiable and measurable improvement targets aligned with this Policy and taking into account significant environmental factors and impacts;
- The willingness and availability of resources needed to implement this Policy and achieve the defined targets and goals, by developing the related enforcement plans and monitoring the expected results;
- The company staff competence and awareness concerning the foreseen environmental performance and the measures to be applied to prevent any unwanted impact;
- A periodical assessment of the system compliance to be carried out at the review stage (by the Company management) and/or during all monitoring activities.

This Environmental Policy, notified to all staff members and to all suppliers and contractors, is available to whoever might want to read it.

The company Management commits to provide all resources needed for the development and maintenance of the environmental plan. The whole staff is involved and committed to achieve continuous development, in compliance with both this Policy and Corporate targets.

Carvico, 1 September 2023

The Management